

## **CODE OF ETHICS**

Integrity, honesty and professionalism are the fundamental principles embodied by this Code, which sets forth obligations of ethical conduct for the pest management profession.

- Members and all of their employees will fulfill and maintain all licensing in accordance with state and federal regulations.
- Members will avoid activities that may harm the public, discredit themselves or damage the public opinion of the pest management industry.
- Members shall not use deceptive, false or misleading advertising or misleading sales tactics when dealing with the public consumer and the pest management industry.
- Members shall comply with all federal and state laws and regulations when making applications of pesticides.
- > Members will comply with the Bylaws of the NEPMA
- Members will address any grievance or complaint regarding the Association or any of its members in a professional manner with the Association management or an Officer of the Association.

The goal of the NEPMA is to promote and improve the pest management industry. Any member knowingly violating this code is subject to actions taken by the Board of Directors up to and including separation from the NEPMA.