



NEW ENGLAND PEST MANAGEMENT ASSOCIATION, INC.

# Membership Application

Company Name: \_\_\_\_\_

Designated Rep./Title: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

City/State/Zip: \_\_\_\_\_

Phone: \_\_\_\_\_ Fax: \_\_\_\_\_

E-mail: \_\_\_\_\_ Website: \_\_\_\_\_

Year the Firm Began in Pest Management: \_\_\_\_\_

Pesticide License #: \_\_\_\_\_ State of Issuance: \_\_\_\_\_

**(You must include a copy of your pesticide license.)**

### NEPMA Dues

1-3 licensed employees	\$210.00
4-9 licensed employees	\$350.00
10+ licensed employees	\$500.00

**One must join both the New England Pest Management Association and the National Pest Management Association. The membership year runs from July 1 through June 30. Only the NEPMA portion of your dues may be prorated if joining mid-year.**

### NPMA Dues

Annual Sales Volume	Annual Dues	Dues Class
\$0-200,000	\$110	A
\$200,001-500,000	\$180	B
\$500,001-1,000,000	\$470	C
\$1,000,001-2,500,000	\$715	D
\$2,500,001-5,000,000	\$1,210	E
\$5,000,001-10,000,000	\$3,025	F
\$10,000,001-15,000,000	\$4,675	G

NEPMA Dues: \$ \_\_\_\_\_

NPMA Dues: \$ \_\_\_\_\_

Total Dues Amount: \$ \_\_\_\_\_

Method of Payment: Check # \_\_\_\_\_ or Credit Card: VISA/ Mastercard /American Express

Credit Card #: \_\_\_\_\_ Exp. Date: \_\_\_\_\_

Name on Card: \_\_\_\_\_

Card Billing Address: \_\_\_\_\_

Signature: \_\_\_\_\_

### NEPMA Membership Pledge:

This is to certify that I have thoroughly read and understand the Code of Ethics and the bylaws of the New England Pest Management Association and agree to abide by the same. I hereby agree that if accepted into membership, I pledge my support on behalf of myself and the firm I represent to comply fully and to do everything in my power to assist the Association to meet the highest standards of ethical and professional conduct. I further certify that I have the authority to represent my firm for membership and that I will endeavor to commit my entire firm to the principles which have been stated in the Code of Ethics and in all other ways in the operation of our business to bring credit to the pest control industry in New England.

Signature of Responsible Manager or Principal	Title	Date
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Send the completed application with the appropriate dues to:

NEPMA, 53 Regional Drive, Suite 1, Concord, NH 03301

Tel. (toll free): 1-866-386-3762

Fax: 603-228-2118



## Code of Ethics

Integrity, honesty and professionalism are the fundamental principles embodied by this Code which sets forth obligations of ethical conduct for the pest management profession.

- Members and all of their employees will fulfill and maintain all licensing in accordance with state and federal regulations.
- Members will avoid activities that may harm the public, discredit themselves or damage the public opinion of the pest management industry.
- Members shall not use deceptive, false or misleading advertising or misleading sales tactics when dealing with the public and the pest management industry.
- Members shall comply with all federal and state laws and regulations when making applications of pesticides.
- Members will comply with the by-laws of the NEPMA.
- Members will address any grievance or complaint regarding the Association or any of its members in a professional manner with the Association management or an officer of the Association.

The goal of the NEPMA is to promote and to improve the pest management industry. Any member knowingly violating this code is subject to actions by the Board of Directors up to and including separation from the NEPMA.